

Lower Level Supervisors PERC Information

Section III: Economic

Salary
Increment
Longevity

	Base Year	New Base Year
Salary	2,893,620.00	2,893,620.00
Increment	30,173.00	37,307.00
Longevity	44,050.00	46,800.00
Overtime	89,905.33	113,918.00
Sick Time Buyback	32,688.40	33,178.73

Section IV: Additional Costs

Overtime
Sick Time Buyback

Section V: Sum of Economic

Costs in each Column

\$ 3,090,437

\$ 3,124,824

Section VI:

Total Economic Base Year \$ 3,090,437

Effective Date	7/1/2013	1/1/2014	1/1/2015	1/1/2016	7/1/2016	1/1/2017	7/1/2017	1/1/2018	7/1/2018
Percent Increase	0.0%	1.25%	1.25%	1.0%	1.0%	1.0%	1.0%	1.25%	1.25%
Acutal Dollar Increase	-	39,060.30	39,548.55	32,034.33	32,354.67	32,678.22	33,005.00	41,668.81	42,189.67
Total Economic Costs (successor agreement)	<u>3,124,823.73</u>	<u>3,163,884</u>	<u>3,203,432.58</u>	<u>3,235,466.90</u>	<u>3,267,821.57</u>	<u>3,300,499.79</u>	<u>3,333,504.79</u>	<u>3,375,173.60</u>	<u>3,417,363.27</u>

**Section VII: Impact
of Settlement**

Percentage Impact 0.0164
Dollar Impact \$ 292,539.54

Section VIII

Medical Costs	Base Year	Year 1
Costs of Health Plan	632,162	620,793
Employee Contributions	-	233,795
Prescription	171,541	244,868
Dental	51,244	55,157
Vision	4,167	4,288